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BOULDER

Meals on Wheels of Boulder’s Diversity, Equity, and Inclusion (DEI)

Meals on Wheels of Boulder is committed to creating and maintaining a diverse, equitable, and inclusive workplace for all our employees, volunteers, donors, and business partners. We believe a diverse and inclusive environment is critical to our success as a non-profit organization and is essential to creating a culture of innovation, collaboration, and respect.

We are committed to fostering a culture that is inclusive of different backgrounds, perspectives, experiences, and ideas and that is free from discrimination, harassment, and bias. We will not tolerate any form of discrimination or harassment based on race, ethnicity, national origin, religion, age, sex, sexual orientation, gender identity, gender expression, veteran status, disability, or any other protected classes under federal or state laws.

We are dedicated to promoting diversity, equity, and inclusion in all aspects of our organization, including but not limited to:

- Recruitment, hiring, and promotion.
- Professional development and training
- Employee engagement and retention
- Development of services and products
- Community outreach and partnerships
- Clients whom we serve.

We believe we have established an environment which welcomes anyone and everyone, as spelled out in the anti-discrimination policy adopted by our board of directors. No one is ever excluded based on ability (or inability) to pay for our service.

The practice or policy of providing equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those who have physical or intellectual disabilities and members of other minority groups: “we value and promote diversity and inclusion in every aspect of our business.”